

Vaccination of Healthcare Personnel: Educated Decisions, Caring Choices

WEBCAST AND DISCUSSION SEMINAR (available at www2.cdc.gov/vaccines/ed/nurses)

CDC's recommendations for vaccination of healthcare personnel have recently been released. Be sure you and your healthcare colleagues are up-to-date with the recommendations.

Target Group Healthcare personnel (HCP) or administrators who want to know which vaccines are recommended for healthcare personnel and why. This session was planned for nurses, by nurses, but the information would be of value to any immunization provider.

Discussion Guide This guide serves as a resource for individuals who want to facilitate a meeting, training, or discussion on this topic in your hospital, practice, clinic, or other healthcare setting. The guide accompanies a webcast (available at www2.cdc.gov/vaccines/ed/nurses) which should be viewed before attending the live seminar. An additional resource which you should review prior to the live seminar is *Immunization of Healthcare Personnel: Recommendations of the Advisory Committee on Immunization Practices (ACIP)*, available at www.cdc.gov/mmwr/pdf/rr/rr6007.pdf.

Learning Objectives The overall goal of this session is to provide participants with information about vaccine recommendations for HCP so that they may get vaccinated themselves or take actions to promote vaccination of others in their healthcare setting. One concrete method for supporting this goal is to *Take the Pledge* (available at www.anaimmunize.org/TakeThePledge) to be immunized and encourage others in your healthcare setting to take this step.

After viewing the webcast and participating in the discussion session, participants will be:

- 1) Informed of the recently released recommendations for immunization of HCP and able to cite its major points.
- 2) Able to explain the rationale for immunization recommendations for HCP.
- 3) Informed about tools and key information related to influenza and pertussis vaccination of HCP.

Discussion Questions for Your Group

The Big Picture *To be used to facilitate discussion among participants after they have viewed the webcast.*

- Are you aware of the November 2011 document, *Immunization of Healthcare Personnel: Recommendations of the Advisory Committee on Immunization Practices*? Are you able to find this document online? Are these guidelines useful in your healthcare setting?
- Peer-to-peer conversation: What would you consider the most persuasive point when discussing HCP vaccination with a hesitant colleague?
- What questions do you have about influenza vaccination for healthcare personnel?
- What questions do you have about pertussis vaccination for healthcare personnel?
- What information is needed to help HCP make educated decisions about getting vaccinated?
- Based on the CDC guidelines, do you know which vaccines are recommended for you individually?

Self-Assessment Questions

The “Nitty-Gritty” Test-Your-Knowledge Questions

Although these questions may be helpful in general discussions, they were developed mainly for training and individual self-assessment.

- Assess your own vaccination status off the top of your head. Then check your assessment against the interactive adult immunization scheduler found at www.cdc.gov/vaccines/recs/Scheduler/AdultScheduler.htm.
- Name the vaccines against 7 diseases that are recommended for all HCP.
- Name the 3 vaccinations that are recommended for HCP in certain special circumstances, e.g., microbiologists.
- Name the topics covered in at least 3 of the 5 reference tables found in the ACIP’s *Immunization of Healthcare Personnel*.
- Is HPV vaccine recommended for HCP?
- How soon after receiving a dose of Td vaccine can HCP receive a dose of Tdap?
- Can Tdap be administered to pregnant HCP?
- Can pregnant HCP administer live virus vaccines?
- How (and why) does evidence of varicella immunity differ between HCP and the general public?

Check your learning. Did you achieve the learning objectives?

Questions to review at the end of the session.

- 1) Are you now aware of the recently released recommendations for immunization of HCP? Are you able to cite the major points in this document?
- 2) Can you explain the rationale for immunization recommendations for HCP?
- 3) Do you now feel informed about tools and key information related to influenza and pertussis vaccination of HCP?

Resources *(Description, link, and source of information)*

Recommendations for Healthcare Personnel
www.cdc.gov/mmwr/pdf/rr/rr6007.pdf
Centers for Disease Control and Prevention

General HCP Immunization Resources
www.immunize.org/hcw
Immunization Action Coalition

Join the Honor Roll for Patient Safety
www.immunize.org/honor-roll
Immunization Action Coalition

Best Practices: Influenza Immunization of HCP
www.nfid.org/HCWtoolkit/report.html
National Foundation for Infectious Diseases

General HCP Immunization Resources
www.nfid.org/pdf/publications/hcwmonograph.pdf
National Foundation for Infectious Diseases

Nurses and Immunizations
www.anaimmunize.org
American Nurses Association

Toolkits and Best Practices
www.preventinfluenza.org/profs_workers.asp
National Influenza Vaccine Summit

Report on HCP Vaccination Strategies
www.hhs.gov/nvpo/nvac/subgroups/healthcare_personnel_influenza_vacc_subgroup.html
National Vaccine Advisory Committee

Influenza Vaccination of HCP – Monograph
www.jointcommission.org/assets/1/18/Flu_Monograph.pdf
The Joint Commission

Flu Near You Challenge
www.fluchallenge.com
American Public Health Association

Flu Vaccination Challenge
www.jcrinc.com/fluchallenge/
The Joint Commission

This resource listing was developed as a collaboration of CDC, the American Nurses Association, the National Network of Immunization Nurses and Associates, and the Immunization Action Coalition. However, the opinions expressed are those of the individuals and do not constitute an endorsement from CDC or the other groups. CDC cannot endorse any weblinks or outside products. For questions, contact Susan Farrall at s0f3@cdc.gov.