

First Do No Harm: Mandatory Influenza Vaccination Policies for Healthcare Personnel Help Protect Patients

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VIEW THE COMPLETE LIST:
www.immunize.org/honor-roll/influenza-mandates

Refer to the position statements of the leading medical organizations listed below to help you develop and implement a mandatory influenza vaccination policy at your healthcare institution or medical setting. Policy titles, publication dates, links, and excerpts follow.

American Academy of Family Physicians (AAFP)

AAFP Mandatory Influenza Vaccination of Health Care Personnel (6/11)
▶ www.aafp.org/news-now/health-of-the-public/20110613-mandatoryfluvacc.html

"The AAFP supports annual mandatory influenza immunization for health care personnel (HCP) except for religious or medical reasons (not personal preferences). If HCP are not vaccinated, policies to adjust practice activities during flu season are appropriate (e.g. wear masks, refrain from direct patient care)."

American Academy of Pediatrics (AAP)

Influenza Immunization for All Health Care Personnel: Keep It Mandatory, a reaffirmation of AAP's policy on mandatory influenza immunization of health care personnel (Oct. 2015)

▶ <http://pediatrics.aappublications.org/content/136/4/809>

"Mandating influenza vaccine for all HCP nationwide is ethical, just, and necessary. For the prevention and control of influenza, we must continue to put the health and safety of the patient first."

American College of Physicians (ACP)

ACP calls for immunization for all health care providers (1/14/2013)

▶ www.acponline.org/newsroom/hcp_vaccinations.htm

"Proper immunization safely and effectively prevents a significant number of infections, hospitalizations, and deaths among patients as well as preventing errors by absent workers due to illness."

American Hospital Association (AHA)

Policies Requiring Influenza Vaccination of

[s/tools-resources/advisory/2011/110722-](http://www.aha.org/~/media/aha/~/media/Tools-Resources/Advisory/2011/110722-)

patients and employees, AHA supports that require either influenza vaccination or patients across healthcare settings during the highest possible level of protection."

American Medical Association (AMA)

Long Term Care Workers (3/11)

[/resolutions/j11.cfm](http://www.ama-assn.org/resolutions/j11.cfm)

Dedicated to Long-Term Care Medicine – influenza vaccination for every long-term health contact unless a medical contraindication

American Pharmacists Association (APhA)

Requiring Influenza Vaccination for All Pharmacy Personnel (4/11)

▶ www.pharmacist.com/sites/default/files/files/2011-ActionsOfTheAPhAHoD-Public.pdf

"APhA supports an annual influenza vaccination as a condition of employment, training, or volunteering, within an organization that provides pharmacy services or operates a pharmacy or pharmacy department (unless a valid medical or religious reason precludes vaccination)."

American Public Health Association (APHA)

Annual Influenza Vaccination Requirements for Health Workers (11/9/10)

▶ www.apha.org/policies-and-advocacy/public-health-policy-statements/policy-database/2014/07/11/14/36/annual-influenza-vaccination-requirements-for-health-workers

"Encourages institutional, employer, and public health policy to require influenza vaccination of all health workers as a precondition of employment and thereafter on an annual basis, unless a medical contraindication recognized in national guidelines is documented in the worker's health record."

Association for Professionals in Infection Control and Epidemiology (APIC)

Influenza Vaccination Should Be a Condition of Employment for Healthcare Personnel, Unless Medically Contraindicated (2/1/11)

▶ www.apic.org/resource_/tinyfilemanager/advocacy-pdfs/apic_influenza_immunization_of_hcp_12711.pdf

"As a profession that relies on evidence to guide our decisions and actions, we can no longer afford to ignore the compelling evidence that supports requiring influenza vaccine for HCP. This is not only a patient safety imperative, but is a moral and ethical obligation to those who place their trust in our care."

Infectious Diseases Society of America (IDSA)

Mandatory Immunization of Health Care Personnel Against Influenza and Other Infectious Diseases (rev. 12/10/13)

▶ www.idsociety.org/HCW_Policy

"Preventing healthcare-associated transmission of influenza and other infectious diseases can protect patients, HCP, and local communities. For this reason, IDSA supports mandatory immunization of HCP according to recommendations of the Advisory Committee for Immunization Practices (ACIP) of the Centers for Disease Control and Prevention (CDC)."

National Business Group on Health (NBGH)

Hospitals Should Require Flu Vaccination for All Personnel to Protect Patients' Health and Their Own Health (10/18/11)

▶ www.businessgrouphealth.org/pub/f314b0a7-2354-d714-511f-57f12807ba2c

"Hospitals should require flu vaccination for all personnel to protect patients' health and their own health."

National Patient Safety Foundation (NPSF)

NPSF Supports Mandatory Flu Vaccinations for Healthcare Workers (11/11/15)

▶ www.npsf.org/news/259784/National-Patient-Safety-Foundation-Supports-Mandatory-Flu-Vaccine-for-Health-Care-Workers.htm

"NPSF recognizes vaccine-preventable diseases as a matter of patient safety and supports mandatory influenza vaccination of health care workers to protect the health of patients, health care workers, and the community."

Society for Healthcare Epidemiology of America (SHEA)

Influenza Vaccination of Healthcare Personnel (rev. 8/31/10)

▶ www.journals.uchicago.edu/doi/full/10.1086/656558

"SHEA views influenza vaccination of HCP as a core patient and HCP safety practice with which noncompliance should not be tolerated."

Access policy statements from leading medical societies and additional professional groups about implementing a mandatory influenza vaccination program in your healthcare setting.

Visit www.immunize.org/catg.d/p2014.pdf

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